# Jennifer DuGai

Polygraph Examiner **DuGai Polygraph Services LLC** 

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### **Education**

Bachelor of Science SUNY College at Brockport Brockport, NY, 2003 Social Work

Associates in Science SUNY College of Alfred State Alfred, NY, 2001 Human Services

### **Work Experience**

### **United States Probation Officer Specialist**

### **United States District Court- Middle District of North Carolina**

December 2014- December 2022

- Responsible for supervising individuals specifically convicted of sex offenses by conducting home contact and collateral contacts with treatment providers.
- Use the Containment Model while supervising this specific population.
- Provided ongoing training for the Middle District of North Carolina Probation Office while being the point of contact for the district.
- Case management skills along with years of experience testifying in Federal Court.
- Determined appropriate supervision levels by conducting risk and needs assessments on individuals convicted of sex offenses.
- Upheld legal standards by maintaining current knowledge on laws, policies, procedures related to probationary practices.
- Wrote progress reports and testified under oath at court hearings.
- Improved community safety through proactive risk assessment and management of high-risk offenders.
- Assisted in development of departmental policies and procedures to improve overall effectiveness in supervising individuals under community supervision.
- Increased efficiency in caseload management through use of advanced technology tools such as electronic monitoring devices and case management software systems.
- Attended training programs to deepen professional skillset and assisted in training fellow associates on existing and new sex offense programs.
- Scheduled and worked with vendor that completed polygraph examinations for the district.

#### **Probation Officer**

#### North Carolina Department of Adult Correction-Iredell County

September 2010- December 2014

- Responsible for supervising a caseload of 90 individuals from low to high-risk supervision levels.
- Respond to individual's behavior and non-compliance issues/concerns.
- Experience testifying in Iredell County District Court.
- Established productive relationships with local law enforcement agencies, enhancing information sharing and cooperation.
- Ensured compliance with court-ordered sanctions by closely monitoring individual's adherence to conditions of supervision/release.
- Supervised individuals to reduce risk to community.
- Effective oral and written communication skills.
- Strong problem-solving and organizational skills.

## Sex Offense Specific Training/Certifications

Washington State Department of Corrections, 2016 -Static 99R, Stable and Acute 2007 Certificate Detroit, Michigan, 2017- Working with Individuals charged with/or convicted of sex offenses Chicago, Illinois, 2019- National Symposium on Sex Offender Management and Accountability QPR Suicide Prevention Gatekeeper Certificate, 2020

Risk Needs Responsivity Model and the Power of Preparation and Motivation for Engagement in Group Based Treatment, 2021

Sex Offender Management and Post-Conviction Risk Assessment

Charlotte, North Carolina- Exploring the Sexual Offender and Physical Abuser

#### **Polygraph Education**

American International Institute of Polygraph, 2022

Professional Examiner Training for Psychophysiological Detection of Deception

Marston Polygraph Academy, 2022

Post-Conviction Sex Offender Testing: Model Policy, Testing Applications, Containment Approach, Reporting and Effective Interviewing

### **Testing Certifications**

- Post-Conviction Sex Offender Testing
- Pre-employment
- Criminal Issues
- Private Attorney Testing

### **Continuing Education Training**

- Unique Challenges in Test Question Construction
- Using Personality Traits to Elicit Information
- Applied Psychology in Polygraph

#### **Professional Memberships**

- Associate of the American Polygraph Association
- Member of North Carolina Polygraph Association