

Frances J. Morris- Curriculum Vitae

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Black Mountain, NC
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Education

Master of Science in Criminal Justice
McNeese State University, Lake Charles, LA May 2021

Bachelor of Science in Criminal Justice
Western Carolina University, Cullowhee, NC August 2011

Associates in Applied Science Law Enforcement Technology
Asheville-Buncombe Technical Community College, Asheville, NC August 1994

Professional Experience

Adjunct Instructor for Catawba Valley Community College

January 2017-Present

- Develop syllabus, prepare and deliver lectures, organize teaching materials and activities.
- Maintain prevalent in related areas of expertise through professional development activities and training. Improve instructional quality through assessment, planning, implementation, and evaluation.
- Utilize traditional classroom management and distance learning technology via Online Blackboard virtual classroom.
- Maintain accurate student records. Assure all rules, policies, and procedures mandated by the college are adhered to and report to the curriculum director.

Independent Consultant for One12 Forensic Consulting LLC

July 2015-Present

- Provide case review, analysis, and prepare reports in the areas of crime scene investigation/ reconstruction, shooting scene reconstruction, latent print examination/ identification, and comparison.
- Consultant and expert witness in criminal and civil litigation for both government/plaintiff and defense clients.
- Assist law enforcement, attorneys, medical examiners, and other scientists to provide scientific analyses of criminal and accidental incidents.
- Prepare reports and provide testimony in court to convey findings to juries, attorneys, and judges in a clear and concise manner.

Forensic Service Technician III for the City of Asheville Police Department.

May 2001-July 2015

- Assisted in criminal investigations by responding to crime scenes for the purpose of the investigation by identifying, documenting, collecting, preserving, and processing items of physical evidence.
- Perform latent print comparisons/ verifications and entering latents in SPEX and AFIS.
- Attended autopsies to collect relevant evidence and report back to the assigned detective.
- Assigned lab responsibilities such as handling requests for examinations for latent friction ridge development, examinations for biological fluids, and trace evidence for submission for complex analysis.
- Comply with department policy regarding chemical storage, mixing chemicals, and chemical processing of evidence in the lab and was responsible for lab maintenance and safety.
- Responsible for maintaining integrity of physical evidence through concise and accurate case files as well as chain of custody and providing effective testimony in court.
- Adherence to the SBI and FBI Evidence Guides in the collection, processing, and/or submission of evidence for complex analysis.
- In 2009 began assisting in cold case homicide investigations by reviewing open cold cases to identify and submit evidence for complex testing to the SBI and the FBI.
- Functioned as an acting supervisor for the Forensic Services Section as needed during the supervisor's absence. Ensured shift manning in the event a technician was absent and handled any additional administrative requests.
- Functioned as a trainer for new technicians and reported to section supervisor on the trainee's competency.
- An active member of the Strategic Planning Committee Community Quality of Life 2013-2015.

Certifications

- IAI Crime Scene Investigator Certificate # CI11223 Feb 27, 2015 (former)

Licenses

Licensed Private Investigator by the NC Department of Public Safety Private Protective Services Board #5175 expires July 2022.

Professional Memberships

- Member North Carolina Division International Association of Identification #1541
- Member Phi Theta Kappa

Awards

- Merit Award- Performance of duty under unusual or difficult conditions. March 27, 2014
- Certificate of Appreciation- Outstanding Work Ethic and Commitment to Service. March 6, 2013
- Merit Award- Performance of duty under unusual or difficult conditions. March 1, 2012
- Merit Award- Performance of duty under unusual or difficult conditions. March 27, 2012
- Excellence in Public Service- Outstanding Technician, Assistant or Aide. April 26, 2010
- Certificate of Appreciation- Outstanding service and contributions. January 27, 2003
- Merit Award- Outstanding Contributions through Support of Worthwhile Causes. January 24, 2000

Conferences

- North Carolina Division of the IAI 2019 Conference. Asheville, North Carolina. May 21-23. (28 hours)
- Southeastern Homicide Investigators Association Conference. SEHIA Fall Conference. Dallas Texas. November 13-17, 2018. (40 hours)
- Spring Public Defender Attorney and Investigator Conference. UNC School of Government. Concord, NC. May 11-13, 2016.
- WNC Death Investigation Wake Forest School of Medicine. Winston Salem, NC. March 22, 2014. (.6 hours).
- Devils in the Details; Criminal Profiling from an Investigators Perspective and Cold Case with Dayle Hinman. Methodist University. Fayetteville, NC. April 16, 2012. (7 hours).
- NC Homicide Investigators Association Training Conference. March 23-24, 2011. Banner Elk, NC. (16 hours).
- NC Homicide Investigators Association Conference. Banner Elk, NC. March 25, 2010. (16 hours).
- Cold Case Homicide Investigations Training Conference MACCHIA. Annapolis, Maryland. August 11-14, 2009. (40 hours).
- Challenges and responsibilities of Public Service. A-B Technical Community College. Asheville, NC. March 28, 2000. (6 hours)

Professional Training

Crime Scene Investigation and Processing

CSI Certification Test Preparation. Forensic Pieces. Memphis Police Department
February 8-12, 2016 (32 hours)

Bloodstain Pattern Analysis. Forensic and Investigative Science Outreach. West Virginia
University. July 13-17, 2015. (40 hours)

Flies, foliage, and Features. American Academy of Applied Forensics. Central Piedmont
Community College. June 15-17, 2015. (24 hours)

Child Death Investigation. NC Justice Academy. Edneyville, NC. May 5-6, 2015 (16 hours)

CSI Certification Test preparation. Forensic Pieces. Vero Beach, FL. Feb 23-27, 2015 (32 hours)

Criminal Sexual Paraphilia. NC Justice Academy. Edneyville, NC. Feb 9, 2015
(8 hours)

Suicide Investigation. NC Justice Academy. Edneyville, NC. Nov 19-20, 2014 (16 hours)
Crime Scene Reconstruction. Rutherford Co, TN. Findley Consultants. Oct 7-Oct 11, 2013.
(40hours)

Sexual Assault Investigation. NC Justice Academy. Edneyville, NC. Dec. 10, 2008. (24 hours)
Infant Death Reconstruction. Office of the Chief Medical Examiner. Asheville, NC. March 28, 2007. (8 hours)

Child Death Investigation. NC Justice Academy. Edneyville, NC. May 31, 2006.
(16 hours)

Emotional Intelligence for Law Enforcement. NC Justice Academy. Edneyville, NC. March 15, 2006. (8 hours)

Forensic Entomology. National Institute of Justice. Preston, WV. Sept. 23-24, 2004.
(11 hours)

Shooting Reconstruction. SC Division of IAI. Columbia, SC. July 16, 2004. (8 hours)

Practical Crime Scene Investigation. NC Justice Academy. Edneyville, NC. July 13, 2004. (16 hours)

Bloodspatter Interpretation. NC Justice Academy. Salemburg, NC. Feb. 13, 2004.
(80 hours)

Bloodstain Pattern Analysis. American Academy of Applied Forensics. Central Piedmont Community College. April 28-May2, 2003. (40 hours)

Forensic Interviewing of Child Victim/ Witness. NC Justice Academy. Edneyville, NC. January 29, 2002. (8 hours)

Photography and Digital Imaging

Chemical Processing and Advanced Photography. CJ Dept. Guilford Technical Community College. Jamestown, NC. January 18, 2008. (40 hours)

Introduction to Digital Photography. NC Justice Academy. Edneyville, NC. Sept. 29, 2006. (16 hours)

Crime Scene Photography. NC Justice Academy. Edneyville, NC. March 20, 2006. (24 hours)

Latent Print Examination

Latent Print Examiners Meeting. NC Division of the IAI. McCleansville, NC November 9, 2018.
(6 hours).

Complex Latent Print Examination. Ron Smith and Associates. West Palm Beach, FL. Aug 6-Aug 10, 2012. (40 hours)

Advanced ACE-V Applications for Fingerprint Examiners. Ron Smith and Associates. Chantilly, VA. Sept. 19- Sept. 23, 2011. (40 hours)

AFIS Workstation. Morphotrak. Asheville, NC. Feb 2- Feb 3, 2012. (16 hours)

Advanced Latent Ridgeology. CJ Dept. Guilford Technical Community College. Jamestown, NC. May 18, 2007. (40 hours)

SBI AFIS. NC State Patrol. Raleigh, NC. Sept. 20, 2006. (8 hours)

Forensic Latent Fingerprint Development. American Academy of Applied Forensics. March 21-24, 2005. (32 hours)

Fingerprint Pattern Recognition/ Comparison. FBI Training School. Asheville, NC. June 19-21, 2001. (24 hours)

Courtroom Testimony

Courtroom Testimony Techniques. Ron Smith and Associates. Jamestown, NC. Dec 10- Dec 11, 2009. (16 hours)

Supervisory Courses

Essential Skills for New Supervisors. NC Justice Academy. Edneyville, NC. Mar 23-27, 2015 (40 hours)

First-line Supervision. NC Justice Academy. Salemburg, NC. May 23, 2014 (40 hours)