



ROY L. ETHERIDGE, PH.D.
Licensed Psychologist

LICENSURE

North Carolina Licensed Psychologist 3895
North Carolina Certified Health Services Provider in Psychology

EDUCATION

Ph.D., Counseling Psychology and School Psychology, August 2008, Florida State University, Tallahassee, FL.
B.S., Psychology, June 1996, Old Dominion University, Norfolk, Virginia.
A.A., Social Science, June 1991, American River College, Sacramento, California.
E.M.T. (National), May 1987, School of Aerospace Medicine, Brooks AFB, San Antonio, Texas.

PROFESSIONAL EXPERIENCE

Licensed Psychologist in Private Practice, Co-Owner of Etheridge Psychology, P.A.
Jan 2010 to present.

Administration and interpretation of psychological testing for forensic, psychological, IQ, achievement, personality, career interests, and bariatric surgery readiness. Forensic work includes sex offender evaluations, capital offender evaluations, fitness for duty, risk assessment, competency assessment, and family law. Have testified in Wake County Courthouse. Provide individual psychotherapy to adults. Currently contracted with the Veteran's Administration through QTC and VES to conduct compensation & pension examinations. Prior contract with CPC/NC Federal Sex Offender Probation Program, served as statewide clinical service supervisor and provided assessment and treatment services.

Assistant Director of Research and Evaluation, the North Carolina Governor's Institute
November 2010 to July 2012.

Collaborated with key stakeholders from the NC Department of Health and Human Services (NC DHHS) in promoting the adoption of evidence-based practices in the fields of mental health, substance abuse, and developmental disabilities. Worked with providers, academicians, and policy makers across NC discussing new research in the field of behavioral health. Other activities included grant writing, preparing progress reports and gap analyses for the NC DHHS, facilitating focus groups, and managing steering committees.

Director of Mental Health, Harnett Correctional Institution, Lillington, NC.
December 2009 to November 2010.

Managed the largest mental health outpatient program in NC DOC including supervision of two teams of psychologists across two state programs (outpatient mental health service program and sex offender treatment program known as the SOAR program at Harnett). Prepared performance appraisals and provided clinical and administrative supervision, clinical training, correctional staff consultation, purchasing, and oversight of mental health emergency on-call services across 5 prisons. Conducted mental health intake assessments and provided crisis management, individual and group therapy, psycho-educational assessments, malingering assessments, risk assessments, and post-release treatment need reports.

Staff Psychologist and Psychology Resident, Polk Correctional Institution, Butner, NC.
December 2008 to December 2009.

Provided direct psychological services to prison inmates including crisis management, psycho-educational assessments, mental health assessments, comprehensive psychological evaluations, individual therapy, risk

assessments, staff consultation, intake screening and processing, pre-sentence determination evaluations, and staff training.

Psychology Doctoral Intern, State of Illinois-Argosy Correctional Training Program, Joliet, IL.
August 2007 to August 2008.

Completed pre-doctoral internship in fulfillment of doctoral degree in Counseling Psychology at two maximum-security prisons in Illinois (Dwight Correctional Center and Stateville Correctional Center, formerly known as Joliet Correctional). Duties included risk assessment, crisis intervention, crisis management, individual therapy, psychological intakes, clinical rounds, writing formal psychological reports, supervising student externs, and facilitating group therapy.

Coordinator, Statistical Research Florida Mental Health Institute, Assigned to DCF Substance Abuse Program, Tallahassee, FL. March 2003 to August 2008.

Contracted by the State of Florida Substance Abuse Program Office (FLSAPO). Duties included managing performance measurement activities for FLSAPO, conducting state policy review and analysis, aligning state performance measures with federal GPRA and National Outcome Measures, generating treatment outcome performance reports for SAMHSA, preparing and presenting performance improvement plans to the Florida legislature, grant writing, program evaluation, project development, data management, and data analyses.

Senior Counselor, Department of Corrections, Autry State Prison, Pelham, GA. October 2002 to March 2003.

Provided individual and group counseling services to inmates at a medium security prison. Responsible for the monitoring, treatment, diagnostic management, bi-monthly review, and bi-annual evaluation of 60 level 3 mental health inmates. Provided GA DOC with clinical updates and evaluations on probation eligible inmates and taught instructional courses on mental health to correctional officers. Targeted programs include sex offender evaluation and treatment and anger management for inmates with history of domestic violence charges.

Research Associate, Department of Children and Families Substance Abuse Program, Tallahassee, FL, August 2001 to November 2002.

Conducted data analysis and data management for a 12-month follow-up survey. Other duties included data analyses and report writing for ad hoc assignments and development of a HIPAA library (Health Insurance Portability and Account Ability Act of 1996).

Psychological Specialist, Department of Children and Families Sexually Violent Predators Program, Tallahassee, FL. April 2001 to July 2001.

Temporary position reviewing clinical and criminal files of sexual offenders referred from the Florida Department of Corrections. Prepared written summaries of inmate clinical and criminal history and presented each case to multidisciplinary team for determination of eligibility for civil commitment as a sexually violent predator. Collaborated with state attorney's offices, the Dept. of Corrections, and other relevant agencies in gathering necessary information for case files.

Consultation and Statistical Services Specialist, Center for the Study of Technology in Career Counseling and Development, Tallahassee, FL, April 2000 to November 2002.

Consultation services included assisting clients with data analyses, research design, and methodology. Statistical Services included data analyses, graphic design, and programming.

Research Assistant (20 hours per week), Center for the Study of Technology in Career Counseling and Development, Florida State University, Tallahassee, FL, August 1998 to June 2001.

Primary duties included data analyses, data management, and assisting with the development of research designs in career counseling.

Career Services Counselor, Practicum and Assistantship at Florida State University Career Center, Tallahassee, FL. August 2000 to June 2001.

Provided individual therapy services for students in need of mental health services. Provided career and mental health counseling services to clients in career decision making distress. Provided brief staff assisted services to clients through the management and application of the Center's network of information systems, data files, and Computer Assisted Career Guidance resources.

Teaching Assistant, Research in Human Services, Florida State University, Tallahassee, FL, January 2000 to May 2000.

Assessed bi-monthly critiques of research publications in human services to monitor the progress of the analytic and critical evaluation skills of counseling graduate students. Organized, drafted, and administered final exam. Performed data analyses on final exam items.

Instructor, Individual and Group Therapy Supervision, Human Services Center, Florida State University, Tallahassee, FL, August 1999 to September 2000.

Prepared lectures on group counseling techniques and the variations associated with strategies across different populations. Supervised Master's level counselor trainees enrolled in Practicum. Observed client sessions to provide feedback and guidance on basic techniques and mechanics. Assisted trainees with case conceptualizations, clinical notations, diagnostic indicators, and treatment plans.

Mental Health Counselor, Practicum at Human Services Center, Florida State University, Tallahassee, FL, January 1998 to August 2000.

Provided counseling to clients using DSM-IV, peer feedback, and professional supervision in designing assessment strategies for diagnosis and treatment of clients.

Instructor, Applied Statistics, Florida Atlantic University, Boca Raton, FL, May 1997 to August 1998.

Designed lectures on data analysis, the construction of applied statistical programming, and language modifications of the statistical software program Minitab.

Instructional Assistant. Intermediate Statistics course at Florida Atlantic University, Boca Raton, FL. January 1997 to May 1997.

Duties included assisting with daily instructional design and lecture on data analysis, applied statistical processes, research design, and acquisition of fluent Minitab programming ability.

Teaching Assistantship. Developmental Psychology (PSY4164) course at Florida Atlantic University, Boca Raton, FL. May 1997 to August 1997.

Duties included weekly selection, design, and lecture on current topic relevant research publications and literature. Assist with exam administration, assessment, and maintenance of student performance records.

Research Assistant, Florida Atlantic University, Boca Raton, FL. August 1996 to August 1998.

Primary duties included data analyses, collection, and entry. Other duties included literature reviews, writing, and editorial reviews.

Research Assistant, Old Dominion University, Norfolk, VA. September 1995 to June 1996.

Duties included data analyses, independent design, development, and pursuit of research investigating the effects of mass media portrayals of women on violence against women. Assisted with literature review, grant proposal, and research design. Assistantship funded by grant from NAACP.

Staff Writer, The Mace and Crown, Old Dominion University, Norfolk, VA. August 1995 to July 1996.

Duties including editorial reviews of articles submitted to the Mace and Crown and the weekly submission of a feature article that touches upon societal norms and current media topics of interest.

Talk Radio Co-host, WODU – AM 790, Norfolk, VA. January 1994 to December 1995.

Discussed and debated merits of recent political developments and social reformations with my conservative co-host. Bi-weekly show broadcast to approximately 6,500 listeners.

Manager, Awful Arthur's Oyster Bar, Urbanna, VA. August 1993 to July 1994.

Managerial duties included supervision of staff, personnel decisions, and scheduling. Responsible for tracking inventory and all related logistics.

Political Negotiations Representative, California League of Environmental Conservation Voters, Sacramento, CA. March 1991 to August 1992.

Primary responsibilities included the update, review, and maintenance of legislative precedents, current referendums and legislation, and legislator profile composites. Other duties involved assisting in amendment drafts and all other lobby efforts.

Contingency Counselor, Gulf War. January 1991 to March 1991

Shared counseling duties with Army Chaplains and Military Debriefment Unit while on active duty as a paramedical specialist during the Gulf War. Treated Gulf War related stress and personal management disorders.

Aerospace Medical Services Specialist, USAF Clinic McClellan, Sacramento, CA. March 1987 to March 1991.

Position held in active duty service for the United States Air Force. Responsibilities were 50% clinical, 25% administrative, and 25% instructional. Instructional duties including CPR training, wartime mobility training, combat medical technology, and hazardous material training. Clinical duties included administering all necessary physical examination measures within scope of technical training.

PROFESSIONAL PUBLICATIONS AND PRESENTATIONS

Etheridge, R., & Peterson, G. W. (2010). Achieving competency in the use of career assessments. *Career Planning & Adult Development*, 25(4).

Schonfeld, L, King-Kallimanis, B.L., Duchene, DM, **Etheridge, R.L.**, Herrera, J.R., Barry, K.L., & Lynn, N. (2010).

Screening and brief intervention for substance misuse among older adults: The Florida BRITE Project. *American Journal of Public Health*, 100(1), 108-114.

Schonfeld, L., Lawton-Barry, K, Duchene, D., **Etheridge R.L.**, Herrera, J. King-Kallimanis, B., and Lynn, N. (2006) The Florida BRITE Project: Brief Intervention and Treatment for Elders with Substance Abuse Problems or Depression. Presentation at the Gerontological Society of America, Interest Group on Aging, Alcohol, and Addictions. Dallas, November.

Schonfeld, L. and **Etheridge, R.L.** (2005) The Florida BRITE Project: Brief intervention and treatment for elders with substance misuse problems. Workshop presented at the Southern Gerontological Society

annual scientific meeting, Orlando, FL March.

Schonfeld, L. Duchene, D., **Etheridge, R.L.**, Dupree, LW, Ferrante, S., Doughty, K., Herrera, J., & Lynn, N. (2005) The Florida BRITE Project: Screening and Brief Intervention for Older Adults with Substance Abuse, Depression or Suicide Risk. Presented at the annual conference of the Gerontological Society of America, Orlando, November.

Schonfeld, L. and **Etheridge, R.L.** (2005) The Florida BRITE Project: Identifying and treating substance abuse, depression, and suicide risk in older adults. Presented at the 8th annual meeting of the Florida Coalition for Optimal Mental Health and Aging. Tampa. October.

Etheridge, R.L., Peterson, G., & Hill, S. (2004). The Evaluation of Competency in Using Assessments in Career Counseling. Presented at Southeastern Psychological Association Conference in Atlanta, GA.

Monson, T., Jackson, C., **Etheridge, R.L.**, & Beer, M. (1998). Extending the Fundamental Attribution Error. Presented at APS conference in Washington D.C., May 1998.

Etheridge, R.L. (1995, December). Conscious Americans Promoting Equality: TV influences views of Rape. Paper presented in Colloquium Series of the Women's Studies Program at Old Dominion University. Norfolk, VA.

Etheridge, R.L. (1994) Attitudes and Condom Use. Presentation during annual presentation series sponsored by the Department of Psychology, Old Dominion University. Norfolk, VA.

Dissertation (published 2010). The Validation of a Measure of Competency in the Use of Psychological Assessments in Career Counseling: A Piagetian Framework – This research explores the feasibility of designing a psychometrically valid instrument that measures the abstract processes tied to the decisions counselor trainees make when selecting assessments for patients. This instrument was specifically designed for graduate level counselor trainees. The current name for the instrument is the Piagetian Matrix of Test User Competence (PMTUC).

GRANTS

2006: Co-author, SAMHSA substance abuse outreach services grant. Awarded \$13,700,000

2004: Co-author for FEMA Hurricane Recovery grant. Awarded \$11,000,000

2004: Contributing writer for SAMHSA Access to Recovery grant. Awarded \$21,000,000

HONORS/AWARDS

2014: Promoted to Clinical Director of North Carolina at CPC/Federal Sex Offender Probation Program (FSOPP). Duties included overseeing sex offender evaluation and treatment program for Federal Bureau of Prisons (FBOP) inmates in halfway house and individuals under custody of United States Probation. Supervised all FSOPP clinicians in North Carolina.

2009: Promoted to Program Manager at Harnett CI after 11 months of service with NC DOC. Supervision of mental health staff and sex offender program staff (SOAR program).

2007: Outstanding Performance Award from Florida Department of Children and Families.

2005: Service recognition award from FL Mental Health Institute Department of Aging Studies.

2005 to 2007: Served as submission referee for the American Journal of Public Health.

PROFESSIONAL MEMBERSHIPS

American Psychological Association

North Carolina Psychological Association

Division of Independent Professional Practice