

Forensic & Investigative Consultants, LLC

BILL WEIS

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Resume of Experience, Training, Education and Professional Associations

EMPLOYMENT

North Carolina State Bureau of Investigation

Assistant Director – Field Operations Division (2007-2009) Retired

Commander of over 200 Field Operations Agents in 9 Districts throughout NC; Special Unit command of: Arson, Polygraph, Crime Scene, Hostage Negotiators, Drug Investigations and Homeland Security. Oversight of criminal investigations conducted by the SBI to include: homicides, assaults, sex crimes, corruption, officer involved shootings, wiretaps, undercover drug investigations, drug interdiction, asset forfeitures, conspiracy, etc.

Assistant Director – Administrative Services Division (2005–2007)

Managed five SBI Sections (Training, Human Resources, Logistics & Supply, Business Office, Research & Planning); Budget Manager for agency (\$54 Million); oversight of all grants written and maintained by SBI; prepared Legislative initiatives; oversight of all employment background investigations; managed all agency training, including SBI Basic Academy.

Deputy Assistant Director – Crime Laboratory (2002–2005)

Supervised quality assurance program; managed acquisition, writing and implementation of all grants; managed all Crime Lab budgets (\$7 Million); prepared legislative initiatives & presented legislative proposals; directed special projects; ASCLD/LAB certified inspector; oversight of all procurement processes.

Special Agent in Charge (Acting) – DNA Section (Crime Lab) (2002)

Managed everyday operations including technical & administrative; reviewed protocols and procedures; prepared for ASCLD-LAB inspection/compliance; coordinated casework; prioritized special requests for examination. Prepared and presented Legislative initiatives.

Assistant Special Agent in Charge – Capital District (Field) (1997-2002)

Supervised drug and interdiction Agents in SBI Capital District; supervised and coordinated complex SBI crime scenes and investigations; supervised Interagency Drug Task Force; Acted as Special Agent in Charge in absence of SAC; supervised and coordinated numerous police officer involved shooting investigations; coordinated anti-terrorism efforts by district Agents.

Special Agent – Capital District (Field) (1983–1997)

Resident Criminal Agent in Orange Co. & Chatham Co. (1983-1989); Cold Case Murder Squad; Special Response Team member - sniper supervisor (1985-1997); drug investigations (1989-1997); Investigative Grand Jury Case Agent; Drug Interdiction Agent; coordinated & developed Sex Crime Investigations training curriculum for SBI.

Forensic Serologist (Special Agent) – Crime Laboratory (1979-1982)

Examined and analyzed forensic evidence for the presence of body fluids.

New Jersey State Police

Forensic Serologist – Crime Laboratory (1976-1979)

Examined and analyzed forensic evidence for the presence of body fluids.

EDUCATION

Bachelor of Science

Chemistry (Concentration – Biochemistry)

Rider University, Trenton, NJ

Years Attended: (1971-1975)

Master of Science

Criminal Justice

North Carolina Central University, Durham, NC

MS Degree with Honors (GPA: 3.9)

Years Attended: (1988-1993)

Other Graduate Courses

Biochemistry

Molecular Genetics

North Carolina State University, Raleigh, NC

Years Attended: (1981-1982)

FBI National Academy Quantico, VA

Year Attended: (2001)

PROFESSIONAL TRAINING

- FBI National Academy – A three month residency training program in Quantico, Virginia that covered law enforcement topics such as: Media Relations, Forensics, Employee Relations, Gang Investigations, Professional Standards, Law, etc.
- Grant writing and implementation
- Reid Interview & Interrogation Program
- Interviewing child victims
- Conducting employment background investigations
- Major crimes investigations – Homicide, sex crimes, assault, armed robbery
- Officer Involved Shooting Investigations
- Drug Enforcement Administration (DEA) Basic Drug Investigation School
- Computer Crime Investigations
- Rapid Deployment – Active shooter response

Note: Complete training transcript (1979-2009) available upon request

PROFESSIONAL ORGANIZATIONS

- Member - FBI National Academy Associates (FBI NAA)
- Member – SBI Former Agents Society

CERTIFICATIONS & TEACHING EXPERIENCE

- North Carolina Law Enforcement General Instructor
- Advanced Law Enforcement Certificate
- Campbell University – Adjunct Instructor (Current) - Forensics & Law Enforcement

Bill Weis

Areas of Expertise

Criminal Investigations

- **Crime scene analysis**
- **Investigative procedures and protocols**
- **Investigative thoroughness**
- **Interviewing content & procedures**
- **Drug investigations – protocols & accepted practices**
- **Evidence evaluation – collection, preservation and forensic significance**
- **Adherence to NC General Statutes**
- **Officer Involved Shootings – protocols, procedures & thoroughness**
- **Use of SWAT and other specialized units**
- **Asset forfeiture procedures**
- **Homeland Security units – protocols**
- **Task Force operations & protocols**
- **Investigative analysis**
 - **Association matrix**
 - **Link analysis**
 - **Activity/commodity flow charts**

Forensics

- **Forensic analysis interpretation**
- **Evidence handling, preservation & procedures**
- **Integration of forensics with investigative findings**
- **General forensic laboratory protocols & procedures**
- **Forensic Biology and evidence analysis**
- **Managerial procedures & protocols**
- **Accreditation issues – adherence to criteria & inspection review**

Law Enforcement Administration & Management

- **Agency policy & procedure review**
- **Use of force analysis**
- **CALEA adherence & protocol**
- **Employment background investigations**
- **Grant writing & oversight**
- **Personnel actions**
- **Law Enforcement training & education issues**